

PASTORAL RECOMMENDATION



Applicant's Name _____ Pastor's Name _____

Dear Pastor,

The above named applicant has requested consideration for a teaching appointment to Academia Los Pinares, a mission school in Tegucigalpa, Honduras. He/She has referred you to us for information concerning his/her character and fitness for mission service. As we must exercise great care in the selection of candidates for missionary work, we would appreciate your answering the following questions.

1. How long and how recently have you known the applicant? _____

2. In what relationship have you known the applicant? _____

3. State any unusual circumstances or conditions in the applicant's family _____

4. Does the applicant show wise discretion in conduct toward the opposite sex and toward the same sex? Yes No

5. Is the applicant's health good enough for service on a difficult foreign field? Yes No

6. Does the applicant possess a good knowledge of the Bible? Yes No

7. Does the applicant, to your knowledge, practice a daily prayer life? Yes No

8. Does the applicant have a genuine love for souls, leading to earnest efforts for their salvation? Yes No

9. Has the applicant sound doctrinal beliefs? Yes No In your judgment, does he/she possess the experience of the new birth? Yes No Is witness borne to this experience? Yes No How long has he/she been saved? 1 year 2 years More than 2 years

10. Do you believe the applicant will make a good missionary teacher and maintain a good state of grace under continued and severe strain? Yes No

11. Is there any indication that the candidate's decision to enter this service has been significantly influenced by (1) a desire for travel, adventure, or cultural development, (2) a desire to exercise power or control over less privileged people, or (3) a desire to escape a difficult personal, family, or vocational situation? Check all that apply. 1 2 3 PLEASE DISCUSS ON ADDITIONAL PAPER

12. Professional ability: Estimate the candidate's ability in his profession _____

13. Does the applicant have any health conditions that we should be aware of? Yes No

If so, what are they? _____

Mission

To prepare our students with a Christ-centered formation and bilingual education that is accredited nationally and internationally.

Vision

To be a Christ centered bilingual educational institute with nationally and internationally accredited academic standards, which forms leaders with Christian faith, character and intellectual maturity to serve Christ and the society.

14. SUMMARY: How do you rate the candidate's promise for missionary service in his/her field?

A rare find Exceptional Superior Good Average Below Average Should be discouraged

SUMMARY PARAGRAPH: On separate paper, please state frankly your opinion of the candidate's all-around fitness for Christian service, adding any significant information and impressions which have been brought out by the preceding questions.

Below is a list of personal qualities designed to help us better understand the applicant from your point of view. Check the number that indicates where the applicant ranks in your estimation. (If you have had no opportunity to evaluate certain qualities, circle the "N.") One is a very low rating, and ten is a very high rating.

APPEARANCE: Dresses appropriately. Does not wear revealing clothing and is neat and well-groomed.

N 1 2 3 4 5 6 7 8 9 10

LIFE OUTLOOK: Is optimistic, but has a quality of realism. Does not tend toward pessimism, and can adequately handle personal problems.

N 1 2 3 4 5 6 7 8 9 10

ADAPTABILITY: Is able to cope with change and is not rigid in outlook. Is understanding of others even when not in full agreement with them.

N 1 2 3 4 5 6 7 8 9 10

CHRISTIAN LIFE: Is responsible to the church and participates in services regularly. Seems to sense a responsibility to minister through his gifts in the church.

N 1 2 3 4 5 6 7 8 9 10

RELIABILITY: Is honest and trustworthy. Fulfills personal obligations without pressure. Completes responsibility without prodding.

N 1 2 3 4 5 6 7 8 9 10

FINANCIAL HABITS: Pays bills and meets financial obligations on time, is careful not to overspend, and lives with budget limitations.

N 1 2 3 4 5 6 7 8 9 10

LEADERSHIP: Is a capable leader, but also has respect for leadership of others. Displays good ability to lead others.

N 1 2 3 4 5 6 7 8 9 10

COOPERATION: Works well with others. Is willing to participate in group encounters and bears his/her part of the responsibility in group activities.

N 1 2 3 4 5 6 7 8 9 10

SOCIAL ATTITUDE: Is well liked by others and has acceptable social relationships with members of both sexes. Appears poised and at ease with people of all ages.

N 1 2 3 4 5 6 7 8 9 10

MENTAL ABILITIES: Is an alert, responsive person. Creatively meets new challenges and opportunities.

N 1 2 3 4 5 6 7 8 9 10

EMOTIONAL STABILITY: Is not given to depression or easily moves to anger. Shows good self-control.

N 1 2 3 4 5 6 7 8 9 10

PHYSICAL CONDITIONS: Does the candidate have good physical stamina? Are they able to maintain active normal life with no abnormal illnesses observed?

N 1 2 3 4 5 6 7 8 9 10

LIFE STYLE: Does the applicant practice the use of alcohol, drugs, or offensive language? Yes No

If so, please indicate which one(s) _____

Thank you for taking time from your busy schedule to complete this recommendation form!

Signature _____

Position _____ **Name of Church** _____

Address _____

Telephone _____ **Fax (optional)** _____

Email (optional) _____