

**ACADEMIA LOS PINARES**

www.pinares.org

Apartado 3250  
Tegucigalpa, Honduras  
Central America

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**PROFESSIONAL RECOMMENDATION**

**Applicant's Name:** \_\_\_\_\_ **Recommender's Name:** \_\_\_\_\_

Dear Fellow Professional,

The above named applicant has requested consideration for a teaching appointment to Academia Los Pinares, a mission school in Tegucigalpa, Honduras. He/She has referred you to us for information concerning his/her character and fitness for mission service. As we must exercise great care in the selection of candidates for missionary work, we would appreciate your answering the following questions.

1. How long and how recently have you known the applicant? \_\_\_\_\_
2. In what relationship have you known the applicant? \_\_\_\_\_
3. State any unusual circumstances or conditions in the applicant's family. \_\_\_\_\_  
\_\_\_\_\_
4. Does the applicant show wise discretion in conduct toward the opposite sex and the same sex?  
\_\_\_\_\_
5. Is the applicant's health good enough for service on a difficult foreign field? \_\_\_\_\_
6. Does the applicant demonstrate his/her Christian faith? \_\_\_\_\_
7. Do you believe the applicant will make a good Christian teacher, and maintain a good attitude under continued and severe strain? \_\_\_\_\_
8. Does the applicant have any particular strengths or weaknesses that will affect his/her classroom teaching? \_\_\_\_\_
9. Does the applicant accept corrective suggestions well? \_\_\_\_\_
10. Does the applicant work well with others, or is he/she a loner who withdraws from others? \_\_\_\_\_  
\_\_\_\_\_
11. Does the applicant demonstrate a sincere attitude toward teaching through adequate preparation, time commitment, work habits, etc.? \_\_\_\_\_
12. Does the applicant demonstrate the ability to utilize textbooks and other teaching materials well?  
\_\_\_\_\_
13. Is the applicant creative in the use of standard teaching materials? \_\_\_\_\_
14. Is the applicant more concerned for children or the material to be taught, or is there a good balance between the two? \_\_\_\_\_
15. Is there any indication that the candidate's decision to enter this service has been significantly influenced by (1) a desire for travel, adventure, or cultural development \_\_\_\_\_, (2) a desire to exercise power or control over less privileged people \_\_\_\_\_, or (3) a desire to escape a difficult personal, family, or vocational situation \_\_\_\_\_? IF THE ANSWER TO ANY IS "YES," PLEASE DISCUSS ON ADDITIONAL PAPER.

Applicant's Name: \_\_\_\_\_

16. Does the applicant have any health conditions that we should be aware of? \_\_\_\_\_

17. SUMMARY: How do you rate the candidate's promise for missionary service in his/her field?

Check: \_\_\_\_\_ A rare find      \_\_\_\_\_ Exceptional      \_\_\_\_\_ Superior      \_\_\_\_\_ Good  
          \_\_\_\_\_ Average            \_\_\_\_\_ Below Average      \_\_\_\_\_ Should be discouraged

**SUMMARY PARAGRAPH: On separate paper, please state frankly your opinion of the candidate's all-around fitness for Christian service, adding any significant information and impressions which have been brought out by the preceding questions.**

Below is a list of personal qualities designed to help us better understand the applicant from your point of view. Circle the number that indicates where the applicant ranks in your estimation. (If you have had no opportunity to evaluate certain qualities, circle the "N.") One is a very low rating, and ten is a very high rating.

- N 1 2 3 4 5 6 7 8 9 10      **APPEARANCE:** Dresses appropriately. Does not wear revealing clothing and is neat and well-groomed.
- N 1 2 3 4 5 6 7 8 9 10      **LIFE OUTLOOK:** Is optimistic, but has a quality of realism. Does not tend toward pessimism, and can adequately handle personal problems.
- N 1 2 3 4 5 6 7 8 9 10      **ADAPTABILITY:** Is able to cope with change and is not rigid in outlook. Is understanding of others even when not in full agreement with them.
- N 1 2 3 4 5 6 7 8 9 10      **CHRISTIAN LIFE:** Is responsible to the church and participates in services regularly. Seems to sense a responsibility to minister through his gifts in the church.
- N 1 2 3 4 5 6 7 8 9 10      **RELIABILITY:** Is honest and trustworthy. Fulfills personal obligations without pressure. Completes responsibility without prodding.
- N 1 2 3 4 5 6 7 8 9 10      **FINANCIAL HABITS:** Pays bills and meets financial obligations on time, is careful not to overspend, and lives with budget limitations.
- N 1 2 3 4 5 6 7 8 9 10      **LEADERSHIP:** Is a capable leader, but also has respect for leadership of others. Displays good ability to lead others.
- N 1 2 3 4 5 6 7 8 9 10      **COOPERATION:** Works well with others. Is willing to participate in group encounters and bears his/her part of the responsibility in group activities.
- N 1 2 3 4 5 6 7 8 9 10      **SOCIAL ATTITUDE:** Is well liked by others and has acceptable social relationships with members of both sexes. Appears poised and at ease with people of all ages.
- N 1 2 3 4 5 6 7 8 9 10      **MENTAL ABILITIES:** Is an alert, responsive person. Creatively meets new challenges and opportunities.
- N 1 2 3 4 5 6 7 8 9 10      **EMOTIONAL STABILITY:** Is not given to depression or easily moves to anger. Shows good self-control.
- N 1 2 3 4 5 6 7 8 9 10      **PHYSICAL CONDITIONS:** Is not overweight and has good physical stamina. Is able to maintain active normal life with no abnormal illnesses observed.

**LIFE STYLE:** Does the applicant practice the use of alcohol, drugs, or offensive language? Please indicate which of the above, if any. \_\_\_\_\_

**Thank you for taking time from your busy schedule to complete this recommendation form!**

Signature: \_\_\_\_\_ Position: \_\_\_\_\_

School/Organization: \_\_\_\_\_ Telephone: \_\_\_\_\_

Fax (optional): \_\_\_\_\_ E-mail (optional): \_\_\_\_\_

Address: \_\_\_\_\_